

Case No. 1:18-cv-00040-JPJ-PMS Messer et al v. Bristol Compressors International, LLC et al Computation of Severance Pay Subclass 1 - Terminated Without Cause on Their Part Between July 31, 2018 and August 31, 2018

Last Name First Name Job Code Hire Date	Job Code		Hire Date	1	Term Date	Years of Service	Hourty Rate of Pay	Severance Pay Hours per Handbook	Sev	Calculated Severance Pay	Jan	0.09% Interest until January 11, 2024		Total Due Employee
Bali Delmer 1766 - Model Maker A 11/2	1766 - Model Maker A		11/3	11/30/1994	8/2/2018	23.67	\$26.1200	340	69	8,880.80	69	43.53	69	8,924.33
Barbrow Phillip 1930 - Field Service Engineer 6/14/1976	1930 - Field Service Engineer		6/14/	9261	8/2/2018	42.13	\$27.0211	340	69	9,187.17	69	45.03	69	9,232.20
Botton George 2408 - DIR of Sourcing and Productivity 10/18/2017	2408 - DIR of Sourcing and Productivity		10/18/	2017	8/18/2018	0.83	\$60.0961	0	69	ı	69	1	69	•
Booker John 1702 - Sr. Psychrometric 1/30/	1702 - Sr. Psychrometric		1/30/	1/30/1978	8/2/2018	40.51	\$26.2515	340	69	8,925.51	6	43.75	69	8,969.26
Campbell Kevin 4807 - MAINTENANCE A 11/18	4807 - MAINTENANCE A		11/18	11/15/2017	8/2/2018	0.71	\$20.0000	0	69		4	•	69	
Compton Paula 1818 - ENGSYSTEMS ADMINISTOR 1/2	1818 - ENGSYSTEMS ADMINISTOR		1/2	1/24/2018	8/2/2018	0.52	\$24.0385	0	69	٠	69	i	4	ŧ
Douglas Robert 1916 - SR. PRODUCT DESIGNER 5/6	1916 - SR. PRODUCT DESIGNER		5/6	5/9/1983	8/2/2018	35.23	\$27.3244	340	69	9,290.30	4	45.54	49	9,335.84
Eades Robert 2706 - VP, Quality and Reliability 5/16	2706 - VP, Quality and Reliability		5/18	5/18/1987	8/2/2018	31.21	\$67.3078	340	69	22,884.65	4	112.18	49	22,996.83
Emerson Ronnie 1766 - Model Maker A 4/24	1766 - Model Maker A		4724	4/24/1978	8/2/2018	40.27	\$27.0486	340	69	9,196.52	69	45.08	69	9,241.60
Farmer Delmer 1701 - SENIOR TECHNICIAN 1/13	1701 - SENIOR TECHNICIAN		1/13	1/13/1988	8/2/2018	30.55	\$23.6900	340	69	8,054.60	69	39.48	69	8,094.08
Gilliam David 2302 - PRINCIPAL ENGINEER 7/15	2302 - PRINCIPAL ENGINEER		7/15	7/15/1985	8/2/2018	33.05	\$44.2983	340	69	15,061.42	69	73.83	69	15,135.25
Gross Shawn 1701 - SENIOR TECHNICIAN 10/17	1701 - SENIOR TECHNICIAN		10/17	10/17/1994	8/2/2018	23.79	\$20.6400	340	69	7,017.60	69	34.40	4	7,052.00
Harlow Jonathan 1903 - Cost Accountant 3/27/2017	1903 - Cost Accountant		37271	2017	8/1/2018	£.	\$24.0385	80	69	1,923.08	6	9.43	4	1,932.51
Helton David 1716 - SR. TEAM LEADER 12/5/1983	1716 - SR. TEAM LEADER		12/5/	1983	8/2/2018	34.86	\$26.4538	340	69	8,994.29	4	44.09	69	9,038.38
Hemdon Fred 1701 - SENIOR TECHNICIAN 6/7/2010	1701 - SENIOR TECHNICIAN		6/7/2	010	8/2/2018	8.15	\$20.4803	160	69	3,276.85	69	16.06	69	3,292.91
Hicks Benjie 1701 - SENIOR TECHNICIAN 5/4/1992	1701 - SENIOR TECHNICIAN		5/4/1	895	8/3/2018	26.25	\$22.3320	340	69	7,592.88	49	37.20	69	7,630.08
Hutton William 1701 - SENIOR TECHNICIAN 2/29	1701 - SENIOR TECHNICIAN		2729	2/29/1988	8/2/2018	30.42	\$23.8976	340	69	8,125.18	69	39.83	4	8,165.01
Leonard Phillip 1916 - SR. PRODUCT DESIGNER 6/17	1916 - SR. PRODUCT DESIGNER		6/17	6/17/1981	8/2/2018	37.13	\$23.1338	340	69	7,865.49	49	38.56	4	7,904.05
Lojk Luka 2705 - Vice President, Mkt & Sales 1/17	2705 - Vice President, Mkt & Sales	-	1/17	/17/2017	8/3/2018	1.54	\$96.1539	80	69	7,692.31	69	37.69	4	7,730.00
Luttrell Kendall 1701 - SENIOR TECHNICIAN 5/12	1701 - SENIOR TECHNICIAN		5/12	5/12/1986	8/2/2018	32.22	\$28.0500	340	69	9,537.00	49	46.75	4	9,583.75
Mathure Nishant 2302 - PRINCIPAL ENGINEER 1/2	2302 - PRINCIPAL ENGINEER		172	1/2/2017	8/2/2018	1.58	\$41.8269	88	69	3,346.15	49	16.40	69	3,362.55
Mays Velma 2118 - Customer Service Systems 9/28	2118 - Customer Service Systems		9/28	9/25/1978	8/1/2018	39.85	\$32.1435	340	69	10,928.79	49	53.60	69	10,982.39
Messer Tony 1701 - SENIOR TECHNICIAN 2771	1701 - SENIOR TECHNICIAN		277	2/7/1978	8/2/2018	40.49	\$22.5250	340	69	7,658.50	69	37.54	69	7,696.04
Milhorn: Ronald 1766 - Model Maker A 12/18	1766 - Model Maker A		12/1	12/18/2017	8/2/2018	0.62	\$27.1392	0	ы	*	69		49	•
Mumpower Kevin 2707 - V.P. DEVELOP ENGINEER 9/20	2707 - V.P. DEVELOP ENGINEER		9/20	9/20/2010	8/1/2018	7.86	\$76.3823	140	69	10,693.52	49	52.45	49	10,745.97
Murray Darrell 1716 - SR. TEAM LEADER 2/8	1716 - SR. TEAM LEADER		X	2/9/1983	8/2/2018	35.48	\$26.5692	340	69	9,033.53	69	44.28	49	9,077.81
Nelson Robert 4561 - Floor Scubber 3/9	4561 - Floor Scubber		88	3/9/1989	8/2/2018	29.40	\$17.7139	340	69	6,022.73	69	29.52	69	6,052.25
Newland Joseph 2211 - SR. PROJECT ENGINEER 5/2/	2211 - SR. PROJECT ENGINEER		5/2	5/24/2010	8/2/2018	8.19	\$32.9280	160	49	5,268.48	49	25.83	4	5,294.31

\$ 303,607.93

\$ 1,480.44

\$ 302,127.49

Total

Document 180-5 Pageid#: 3167

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20 80 \$ 1,440.00 \$ 7.06 \$ 200 200 \$ 6,000.00 \$ 29.17 \$ 200 0 \$ 7,952.60 \$ 38.98 \$ 200 340 \$ 1,752.60 \$ 38.98 \$ 200 340 \$ 8,075.31 \$ 39.58 \$ 20 340 \$ 8,357.88 \$ 40.97 \$ 20 340 \$ 8,366.00 \$ 44.05 \$ 340 \$ 11,390.00 \$ 55.83 \$ 45 340 \$ 8,307.56 \$ 40.40 \$ 44 340 \$ 8,307.56 \$ 43.25 \$ 44 340 \$ 8,923.37 \$ 43.25 \$ 50 0 \$ 7,681.99 \$ 37.66 \$ 50 0 \$ 7,681.99 \$ 7,66 \$	Œ	First Name	Job Code	Hire Date	Term Date	Years of Service	Hourly Rate of Pay	Severance Pay Hours per Handbook	Sev	Calculated Severance Pay	Inter	0.09% Interest until January 11, 2024		Total Due Employee
2072 - Engineering Lab Manager 8/27/2007 8/18/2018 10.98 \$30,0000 200 \$ -		Amy	1503 - Admin Asst. (Floating)	7/25/2017	8/1/2018	1.02	\$18.0000	80	69	1,440.00	69	7.06	69	1,447.06
2507 - Sales Consultant 6/5/2018 8/3/2018 0.16 \$65.0000 0 \$40 \$5 7,952.80 \$5 38.98 \$5 1701 - SENIOR TECHNICIAN 10/12/1987 8/2/2018 30.81 \$23.3900 340 \$5 7,952.80 \$5 38.98 \$5 1701 - SENIOR TECHNICIAN 10/12/1987 8/2/2018 37.40 \$23.7509 340 \$5 8,075.31 \$5 39.58 \$5 14188 - ENGSYSTEMS ADMINISTOR 1/8/2018 8/2/2018 24.69 \$24.5820 340 \$5 8,957.88 \$5 40.97 \$5 1766 - Model Maker A 37/1983 8/2/2018 24.69 \$26.4284 340 \$5 8,966.00 \$5 44.05 \$5 1905 - SUPERVISOR 1/17/1984 8/2/2018 24.54 \$28.5745 340 \$5 8,9715.33 \$5 47.62 \$5 177 - FACILLTIES TECHNICIAN 2/8/1983 8/2/2018 25.53 \$24.4340 340 \$5 8,907.56 \$5 40.40 \$5 1720 - SPCILLTIES TECHNICIAN 2/8/1983 8/2/2018 25.53 \$24.4340 340 \$5 8,907.56 \$5 40.40 \$5 1720 - SPCILLTIES TECHNICIAN 3/2/2018 8/2/2018 35.17 \$26.2944 340 \$5 8,907.50 \$5 8,907.56 \$5 40.40 \$5 1720 - SPCILLTIES TECHNICIAN 3/2/2018 8/2/2018 35.17 \$26.2944 340 \$5 8,907.50 \$5 8,907.56 \$5 40.40 \$5 1720 - SPCILLTIES TECHNICIAN 3/2/2018 8/2/2018 35.17 \$26.2944 340 \$5 8,907.56 \$5 40.40 \$5 1720 - SPCILLTIES TECHNICIAN 3/2/2018 8/2/2018 27.51 \$22.5941 340 \$5 7,681.99 \$5 37.66 \$5 1720 - SPCILLTIES TECHNICIAN 3/2/2018 8/2/2018 35.17 \$22.5941 340 \$5 7,681.99 \$5 37.66 \$5 1720 - SPCILLTIES TECHNICIAN 3/2/2018 8/2/2018 37.60 \$5 8.90.00 \$0 \$5 7.681.99 \$5 7.681.99 \$5 7.681.99 \$5 7.681.99 \$7 7.68	2	ichael	2072 - Engineering Lab Manager	8/27/2007	8/18/2018	10.98	\$30,0000	200	69	6,000.00	49	29.17	69	6,029.17
1701 - SENIOR TECHNICIAN 10/12/1987 8/2/2018 30.81 \$23.3900 340 \$ 7,952.60 \$ 38.98 \$ 8 1701 - SENIOR TECHNICIAN 3/9/1981 8/2/2018 8/2/2018 37.40 \$23.7509 340 \$ 6,075.31 \$ 39.58 \$ 5 1701 - SENIOR TECHNICIAN 1/8/2018 8/2/2018 0.57 \$31.0000 0 \$ 6,075.31 \$ 39.58 \$ 7 1716 - SR. TEAM LEADER 1/8/2018 8/2/2018 24.69 \$24.5820 340 \$ 8,367.88 \$ 40.97 \$ 7 1766 - Model Maker A 37/1/983 8/2/2018 35.40 \$26.4294 340 \$ 8,367.88 \$ 40.95 \$ 7 2210 - Mgr of Design Services 6/17/1974 8/2/2018 8/2/2018 44.13 \$33.5000 340 \$ 8,367.88 \$ 40.05 \$ 7 1916 - SR. PRODUCT DESIGNER 3/2/2018 35.34 \$26.5911 340 \$ 8,307.56 \$ 40.40 \$ 7,001.76 \$ 7,001.76 \$ 7,001.76 \$ 7,001.76 \$ 7,001.76 \$ 7,001.76 \$ 7,001.76 \$ 7,001.76 \$ 7,001.76 </td <td></td> <td>Barry</td> <td>2507 - Sales Consultant</td> <td>6/5/2018</td> <td>8/3/2018</td> <td>0.16</td> <td>\$65.0000</td> <td>0</td> <td>69</td> <td>4</td> <td>69</td> <td></td> <td>49</td> <td></td>		Barry	2507 - Sales Consultant	6/5/2018	8/3/2018	0.16	\$65.0000	0	69	4	69		49	
1701 - SENIOR TECHNICIAN 3/9/1981 8/2/2018 37.40 \$23.7509 340 \$ 6,075.31 \$ 99.58 \$ 1818 - ENGSYSTEMS ADMINISTOR 1/8/2018 8/2/2018 0.57 \$31.0000 0 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ </td <td></td> <td>Daryl</td> <td>1701 - SENIOR TECHNICIAN</td> <td>10/12/1987</td> <td>8/2/2018</td> <td>30.81</td> <td>\$23.3900</td> <td>340</td> <td>69</td> <td>7,952.60</td> <td>69</td> <td>38.98</td> <td>49</td> <td>7,991.58</td>		Daryl	1701 - SENIOR TECHNICIAN	10/12/1987	8/2/2018	30.81	\$23.3900	340	69	7,952.60	69	38.98	49	7,991.58
1818 - ENGSYSTEMS ADMINISTOR 1/8/2018 0.57 \$31.0000 0 \$ - - \$ - - \$ - - - - \$ - <td< td=""><td>۵</td><td>avid</td><td>1701 - SENIOR TECHNICIAN</td><td>3/9/1981</td><td>8/2/2018</td><td>37.40</td><td>\$23.7509</td><td>340</td><td>H</td><td>8,075.31</td><td>49</td><td>39.58</td><td>4</td><td>8,114.89</td></td<>	۵	avid	1701 - SENIOR TECHNICIAN	3/9/1981	8/2/2018	37.40	\$23.7509	340	H	8,075.31	49	39.58	4	8,114.89
1716 - SR. TEAM LEADER 11/22/1993 8/2/2018 24.69 \$24.5820 340 \$8,357.88 \$40.97 \$8 1766 - Model Maker A 377/1983 8/2/2018 35.40 \$26.4294 340 \$8,357.88 \$40.97 \$8 2210 - Mgr of Design Services 6/17/1974 8/2/2018 44.13 \$33.5000 340 \$11,390.00 \$40.55.83 \$11,390.00 \$40.705 \$8 1905 - SUPERVISOR 1/17/1984 8/2/2018 24.54 \$28.5745 340 \$11,390.00 \$40.705 \$11,390.00 \$40.705 \$40.40	ວົ	arrotte	1818 - ENGSYSTEMS ADMINISTOR	1/8/2018	8/2/2018	0.57	\$31.0000	0	69	٠	49	٠	49	1
1766 - Model Maker A 377/1983 8/2/2018 35.40 \$26.4294 340 \$8,986.00 \$40.55 \$10.58	۵	ennis	1716 - SR. TEAM LEADER	11/22/1993	8/2/2018	24.69	\$24.5820	340	69	8,357.88	69	40.97	69	8,398.85
2210 - Mgr of Design Services 6/17/1974 8/2/2018 44.13 \$33.5000 340 \$ 11,390.00 \$ 55.83 \$ 1 1905 - SUPERVISOR 1/17/1984 8/2/2018 24.54 \$28.5745 340 \$ 17.15.33 \$ 47.62 \$ 17.15.33 1712 - FACILITIES TECHNICIAN 2/8/1993 8/18/2018 25.53 \$24.4340 340 \$ 8,307.56 \$ 40.40 \$ 47.62	Ω	avid	1766 - Model Maker A	3/7/1983	8/2/2018	35.40	\$26.4294	340	69	8,986.00	69	44.05	69	9,030.05
1905 - SUPERVISOR 1/17/1994 8/2/2018 24.54 \$28.5745 340 \$9,715.33 \$47.62 \$5 1712 - FACILITIES TECHNICIAN 2/8/1993 8/18/2018 25.53 \$24.4340 340 \$8,907.56 \$40.40 \$5 1916 - SR. PRODUCT DESIGNER 3/28/1983 8/12/2018 35.34 \$26.59511 340 \$8,823.37 \$43.25 \$5 2024 - Applied Engineer 5/31/1983 8/2/2018 35.17 \$26.2944 340 \$8,940.10 \$43.82 \$5 1720 - Special Projects 3/5/2018 8/1/2018 27.51 \$22.5941 340 \$7,681.99	_	hgu	2210 - Mgr of Design Services	6/17/1974	8/2/2018	44.13	\$33.5000	340	69	11,390.00	49	55.83	69	11,445.83
1712 - FACILITIES TECHNICIAN 2/8/1993 8/18/2018 25.53 \$24.4340 340 \$8,307.56 \$40.40 \$ 1916 - SR. PRODUCT DESIGNER 3/28/1983 8/2/2018 35.34 \$25.9511 340 \$8,823.37 \$43.25 \$ 2024 - Applied Engineer 5/31/1983 8/2/2018 35.17 \$26.2944 340 \$8,940.10 \$ 43.82 \$ 1720 - Special Projects 3/5/2018 8/1/2018 27.51 \$22.5941 340 \$7,681.99 \$ - \$ 1719 - Sr. Sample Coordinator 1/20/1991 8/2/2018 0.53 \$14.0000 0 \$ - \$ - \$	Ž	holas	1905 - SUPERVISOR	1/17/1994	8/2/2018	24.54	\$28.5745	340	G	9,715.33	49	47.62	69	9,762.95
1916 - SR. PRODUCT DESIGNER 3/28/1983 8/2/2018 35.34 \$25.9511 340 \$ 8,823.37 \$ 43.25 \$ \$ 2024 - Applied Engineer 5/31/1983 8/2/2018 35.17 \$26.2944 340 \$ 8,940.10 \$ 43.82 \$ \$ 1720 - Special Projects 3/5/2018 8/1/2018 0.41 \$24.0000 0 \$ - \$ - \$ - \$ 1719 - Sr. Sample Coordinator 1/30/1991 8/2/2018 0.53 \$14.0000 0 \$ - \$ - \$ - \$ 1919 - Supply Chain Buyer 1/22/2018 8/2/2018 0.53 \$14.0000 0 \$ - \$ - \$ - \$	ਹ	arles	1712 - FACILITIES TECHNICIAN	2/8/1993	8/18/2018	25.53	\$24.4340	340	ь	8,307.56	69	40.40	€9	8,347.96
2024 - Applied Engineer 5/31/1983 8/2/2018 35.17 \$26.2944 340 \$ 8,940.10 \$ 43.82 \$ \$ 1720 - Special Projects 3/5/2018 8/1/2018 0.41 \$24.0000 0 \$ - \$ - \$ - \$ 1719 - Sr. Sample Coordinator 1/30/1991 8/2/2018 27.51 \$22.5941 340 \$ 7,681.99 \$ 37.66 \$ 1919 - Supply Chain Buyer 1/22/2018 8/2/2018 0.53 \$14.0000 0 \$ - \$ - \$ - \$	_	anta	1916 - SR. PRODUCT DESIGNER	3/28/1983	8/2/2018	35.34	\$25.9511	340	69	8,823.37	69	43.25	69	8,866.62
1720 - Special Projects 3/5/2018 8/1/2018 0.41 \$24.0000 0 \$. \$. \$. \$. \$. \$. \$. \$.	F	nothy	2024 - Applied Engineer	5/31/1983	8/2/2018	35.17	\$26.2944	340	69	8,940.10	69	43.82	69	8,983.92
1719 - Sr. Sample Coordinator 1/30/1991 8/2/2018 27.51 \$22.5941 340 \$ 7,681.99 \$ 37.66 \$ 1919 - Supply Chain Buyer 1/22/2018 8/2/2018 0.53 \$14.0000 0 \$ - \$	ਹ	nristie	1720 - Special Projects	3/5/2018	8/1/2018	0.41	\$24.0000	0	49		69	•	69	
1919 - Supply Chain Buyer 1/22/2018 8/2/2018 0.53 \$14.0000 0 \$	œ	onnie	1719 - Sr. Sample Coordinator	1/30/1991	8/2/2018	27.51	\$22.5941	340	69	7,681.99	49	37.66	69	7,719.65
	>	elma	1919 - Supply Chain Buyer	1/22/2018	8/2/2018	0.53	\$14,0000	0	69	•	49	•	**	a